



Management Benefits Package

- Competitive salary.
- Profit share.
- Health benefits.
- Paid vacation -

Two weeks paid vacation year one and two.

Three weeks paid vacation beginning year three.

- 45 hour work weeks (if your department is properly staffed and scheduled).

MANAGEMENT &
KITCHEN STAFF

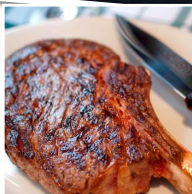
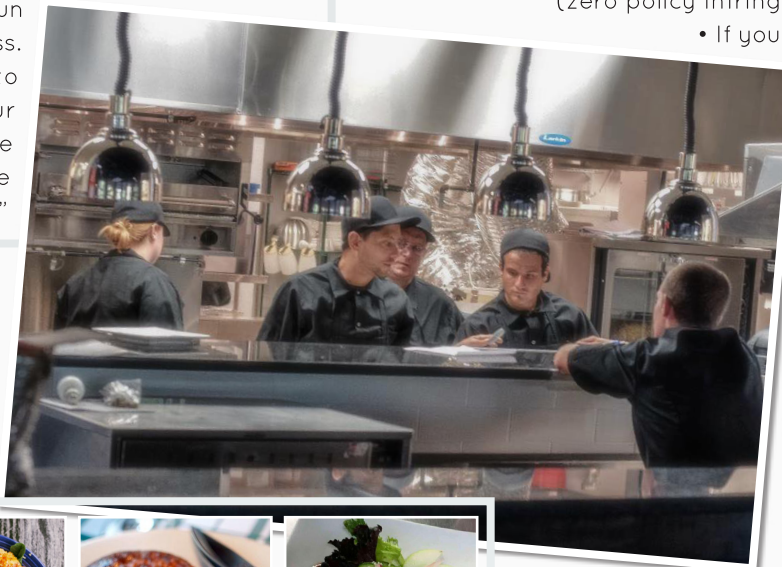
Benefits Package



THE BUTCHER'S SON
chop house

BRIAN RADFORD, OWNER

"I believe in creating a work environment that fosters strong ethics, hard work, and shared prosperity. I have two goals in creating this benefits package: increase the quality of life for our employees, and attract the very best to work on our team. This philosophy only works when we all take ownership of our profession and pride in what we do. I started out in this business as a dishwasher, then a busboy, and then a cook before going into management. I know that our successes are because of those of you who do the right thing even when no one is looking. I know our success depends on all of us as a group, in a combined effort, to put out the best product possible. This is how I believe a successful business should be run. This is how we will run our business. I pledge to you that your quality of life will always be a top priority."



Kitchen Staff Benefits Package

For full-time kitchen staff (30+ hours/week) after 60 days of employment.

COMPETITIVE PAY STRUCTURE

- \$9/hour minimum wage for Dishwashers
- \$10-\$15/hour for Line Cooks

PAID VACATION

- 1 week after one year of employment

HEALTH BENEFITS

- \$85/month toward health insurance

ANNUAL REVIEWS

CONTINUING EDUCATION BONUSES

- Every 30 days you may take the Master Station Test for a given station, administered by the General Manager. You must pass with a 100%.
- Every time you pass a Master Station Test, receive a patch embroidered to your chef coat for that station.
- When you pass all Master Station Tests you will receive a \$500 bonus if you are in good standing (zero policy infringements).

- If you receive a degree from any culinary college during your employment with a minimum of 1 year service you will receive a \$500 bonus.

HOLIDAY PAY

- \$4/hour increase on the following holidays:
New Years Eve • New Years Day
Christmas Eve • 4th of July
Thanksgiving • Easter

QUARTERLY MEAL CARD

- \$75 Gift Certificate to a sister restaurant or your home restaurant. Not to be used during peak times. Not applicable toward post-shift drinks. This is a benefit for you, your significant other, or a friend to enjoy a restaurant you have helped create.